

ANNUAL REVIEW 2019/20

WE WORK WHERE THEY WORK

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from Costa Rica and Peru in the west, right through to Indonesia and Myanmar in the east; we are there for working animals, wherever they need us most.

Last year was a very positive year for us. We provided veterinary care to 388,702 working animals, trained 57,619 people in proper animal care, and educated 76,898 children about animal welfare – more than ever before. We continued to build new projects that allow us to reach parts of the world where we've never had a presence before, and we also funded four new emergency projects to protect animals facing the most desperate of situations.

All these achievements are thanks to your kindness and generosity, so I want

to say thank you to each and every supporter for making this possible.

The challenge we face together is still enormous. There are still millions of working animals out there in need of our help. But each year we get closer to achieving our goal of a world where every working animal lives a life free of suffering and is treated with compassion. I am confident that thanks to your continued support and dedication, we can make that world a reality.

Geoffrey Jennis

Geoffrey Dennis
Chief Executive

welfare of all working animals. From transport donkeys in the hills of North Africa to working elephants in the jungles of Myanmar, wherever working animals suffer needlessly, there is SPANA.



These animals face incredible hardship, working through injuries, illness, pain and exhaustion, often with little or no access to veterinary care. They soldier on, because without their efforts, owners wouldn't be able to support their families. But it can be hard to get people in wealthier countries to appreciate the vital importance of working animals. To most people, they are invisible. Their contribution to some of the world's poorest communities goes unrecognised, and their suffering is rarely thought about.

Thankfully, the working animals of the world have SPANA, and SPANA

has you. Together with our caring and dedicated supporters, we have been able to help millions of working animals in need, working tirelessly for almost 100 years.

Since our founders, Kate and Nina Hosali, treated the first donkeys in the souks of North Africa, we have been providing veterinary care to working animals and training to their owners. We also now run education projects to teach the animal owners of tomorrow, and emergency projects to alleviate suffering when disaster strikes.

Thanks to your support, we now operate in 30 countries across four continents,



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## 2019 HIGHLIGHTS

#### **Botswana**

We have been working in Botswana since 2014, and our operations have expanded rapidly since then.

Last year saw Botswana face extreme drought, making the lives of working animals and the people who depend on them extremely difficult.

Our veterinary surgeon and veterinary technician treated 587 animals in 2019, especially in the remote and hard-to-access communities around Maun. In these areas, where there is a huge reliance on working animals, the levels of poverty make our vet service an essential lifeline.



#### **Ethiopia**

SPANA Ethiopia's new strategy saw a focus last year on covering the more rural parts of the country. In order to achieve this, we ran mobile clinics in Sheno, Debre Birhan, Holeta and Shashamene. The most common issues seen were epizootic lymphangitis (EZL), tack-related wounds, respiratory problems and lameness.

The year also saw our EZL research study with the University of Liverpool focus on better characterising the signs of EZL. This study will enter its second phase in 2020, promising a better future for Ethiopia's working animals.



#### **Jordan**

SPANA's work in Jordan began with the opening of a clinic in Amman in 1989. Since then, the number of working animals around the city has fallen sharply so in 2019 we began a review of our services to ensure we're working where there is the greatest need.

The most common conditions seen include wounds, ocular disease, lameness and musculoskeletal disorders. Preventative measures and routine treatments, such as distributing humane equipment and providing dental care, contribute to 69 per cent of the cases seen.

#### Mali

In early 2019, the donkey population of Mali was affected by a severe outbreak of respiratory disease, which was also reported in several neighbouring West African countries. Mali has one of the largest working donkey populations anywhere in the world, making the outbreak especially worrying.

The SPANA Mali team worked alongside local authorities to identify the outbreak, which turned out to be equine influenza, and to treat the affected animals. Aside from this, the most common cases seen by our vets were tack-related wounds.







#### Mauritania

SPANA opened its first centre in Mauritania in Nouakchott in 2001, and we remain the only provider of veterinary services to equids in the country.

We now have three centres, following the launch of our centre in Boghé last year. This centre started operating in April 2019 and was officially opened in October. It has been incredibly well received by local communities and very busy ever since.

The majority of cases, especially in Nouakchott, are injuries related to donkeys pulling water carts.

Other common conditions seen this year have included digestive problems and respiratory issues.

#### Morocco

SPANA started working in Morocco in 1925. Today, we have five fixed clinics and two mobile clinics.

In 2019 we launched the calèche horses project in Benslimane, operating along similar lines to the Marrakech project. Once a month, the Casablanca mobile clinic team visits Benslimane, a town around 55 miles away, to provide check-ups and treatment for the horses there.

The volunteer programme for international qualified vets is still very popular and often fully booked. Volunteers spend two weeks in Marrakech, and have the option to also spend time at a different clinic if they are able to stay for longer.



#### **Zimbabwe**

Our team in Zimbabwe is based out of Harare but often travels to remote villages across the country through two mobile clinics.

Despite the challenges brought by political and economic instability – where long power cuts, very high inflation and difficulty obtaining the necessary drugs are the norm – the team increased its reach this year.

The most common conditions seen were wounds, many of them caused by poorly fitting or inappropriate tack.

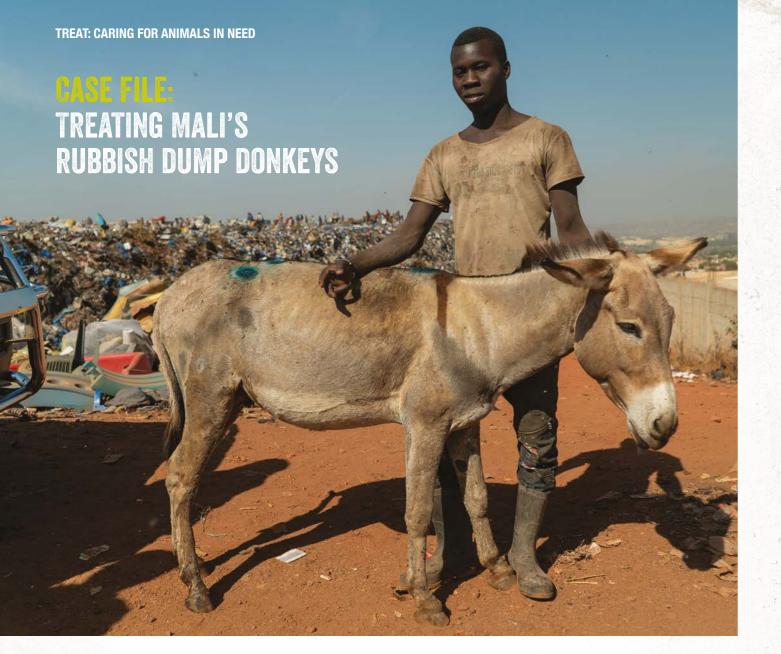


In 2019, construction started on the new SPANA hub in Siliana, in the north of the country, which opens this year.

Alongside this we have four mobile clinics in the country, both of which continue to see a large number of injuries relating to traditional practices, particularly nostril slitting in donkeys and inappropriate shoeing. This highlights the need to strengthen our community training programme in the area.



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Suleyman and his two donkeys collect rubbish in Bamako, the capital city of Mali. The work is extremely tough, especially for the donkeys. They pull backbreaking loads, day in and day out, and hazards like broken glass and twisted metal are everywhere not to mention tetanus, which can be caught from even a small wound.

Suleyman has been collecting rubbish in Bamako for 11 months, relying on his two donkeys to provide for himself and his family back home. They live in a village 400km away, but Suleyman moved to Bamako for work and now sends money back every month to help them.

He needs to take good care of his animals in order to keep working,

which is why when one of them developed bad back wounds from the heavy loads he carries, Suleyman reached out to one of the SPANA mobile clinics in Bamako. Access to veterinary care in Mali is limited, so these clinics provide a lifeline for sick and injured animals in the city.

The vets treated and bandaged the donkey's wounds and explained to Suleyman how to properly fit a harness on his two donkeys to prevent future injuries. In the course of treatment, the vets also noticed some mucus in the donkey's eye, which they cleaned out and gave an injection for.

Once his donkey had recovered from his wounds, Suleyman could go back to work to provide for his family, and



he now has the knowledge to properly care for his donkeys while he does so. 'SPANA does a lot of really good work', a grateful Suleyman told us. 'They ease the suffering of the donkeys a lot.'

## 2019 IN NUMBERS

ANIMALS TREATED:

388,702 TOTAL NUMBER OF SICK AND INJURED ANIMALS DURING 2019











**CENTRES** 

		MA	M	AIN	RA	<b>+</b>	
Horse	Donkey	Mule	Camel	Elephant	Cattle	Other	TOTAL
367	220						587
400							400
89	20						109
9,425	4,812	15			46	39	14,337
3	268						271
12			7,872		2,417		10,301
412							412
533	390						923
603	264	110				23	1,000
					586		586
5,641	46,821						52,462
45,287	106,197						151,484
21,436	11,209	10,920	3			66	43,634
				26	3,280	1,350	4,656
20	180						200
528	31	366					925
	1,532						1,532
810	1,616	18					2,444
	11,129				60	235	11,424
4,550	13,657	3,631	2,017				23,855
	765						765
	66,344					51	66,395
90,116	265,455	15,060	9,892	26	6,389	1,764	388,702
	367 400 89 9,425 3 12 412 533 603 5,641 45,287 21,436 20 528 810	367 220 400 89 20 9,425 4,812 3 268 12 412 533 390 603 264  5,641 46,821 45,287 106,197 21,436 11,209  20 180 528 31 1,532 810 1,616 11,129 4,550 13,657 765 66,344	367 220 400 89 20 9,425 4,812 15 3 268 12 412 533 390 603 264 110  5,641 46,821 45,287 106,197 21,436 11,209 10,920  20 180 528 31 366 1,532 810 1,616 18 11,129 4,550 13,657 3,631 765 66,344	367 220 400 89 20 9,425 4,812 15 3 268 12 7,872 412 533 390 603 264 110 5,641 46,821 45,287 106,197 21,436 11,209 10,920 3 20 180 528 31 366 1,532 810 1,616 18 11,129 4,550 13,657 3,631 2,017 765 66,344	367 220 400 89 20 9,425 4,812 15 3 268 12 7,872 412 533 390 603 264 110  5,641 46,821 45,287 106,197 21,436 11,209 10,920 3  26 20 180 528 31 366 1,532 810 1,616 18 11,129 4,550 13,657 3,631 2,017 765 66,344	367 220 400 89 20 9,425 4,812 15 46 3 268 12 7,872 2,417 412 533 390 603 264 110 586 5,641 46,821 45,287 106,197 21,436 11,209 10,920 3 26 3,280 20 180 528 31 366 528 31 366 11,129 60 4,550 13,657 3,631 2,017 765 6 66,344	Horse         Donkey         Mule         Camel         Elephant         Cattle         Other           367         220

#### WE PROVIDED 458,046 TREATMENTS, INCLUDING:













**EYE PROBLEMS** 

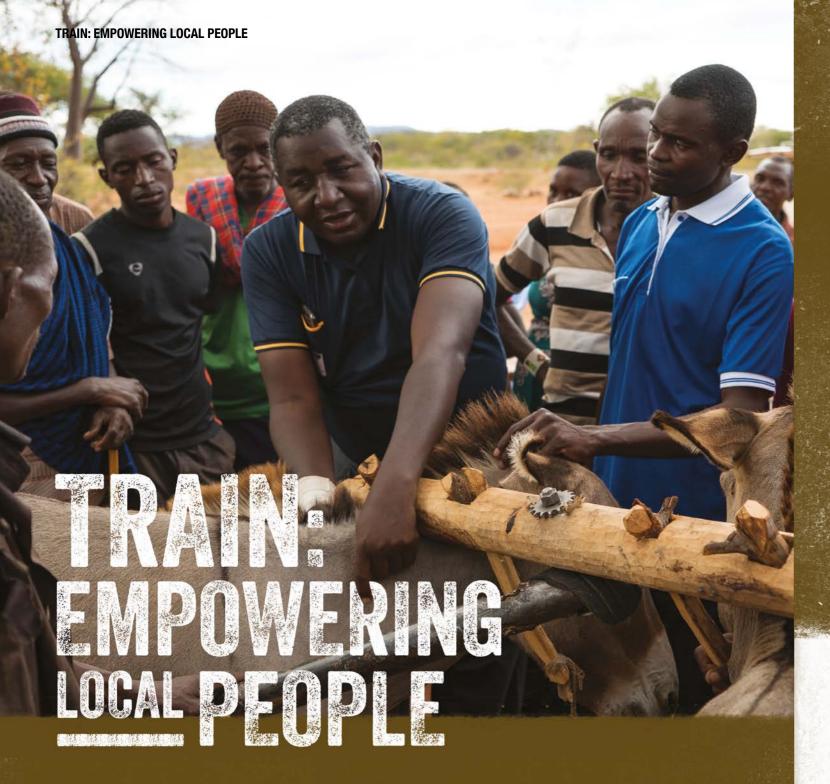




**DEWORMING** 



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#### **COMMUNITY TRAINING**

SPANA's vets do amazing work treating sick and injured animals, but so many of the conditions they treat are preventable. We're serious about making sure working animals don't suffer unnecessarily, so we try to address the root causes of injury and illness, as well as treating animals that need us.

Thanks to your support, we are able to train working animal owners in how to care for their animals properly. Through formal and informal sessions, we give owners the knowledge they need to guarantee their animals' welfare, from harnessing to providing a good diet, so that working animals won't suffer unnecessarily. This

knowledge can then be passed on within communities and down through generations of owners, meaning working animals will benefit for years to come.

Last year, our teams provided training and advice to 57,619 working animal owners and gave out 13,156 pieces of humane equipment.

## 2019 IN NUMBERS

13,156

PIECES OF HUMANE EQUIPMENT WERE GIVEN OUT TO ANIMAL OWNERS IN 2019, INCLUDING:

181 HEAD COLLARS

582 NOSEBAND COVERS

2,083
HARNESSRELATED
EQUIPMENT

3,992 DOUGHNUT BANDAGES 387 HOOF PICKS

HUMANE HOBBLES

2,782 HUMANE BITS

1,107
REFLECTIVE
COLLARS
AND REFLECTORS
FOR CARTS

#### NUMBER OF PEOPLE TRAINED

	TRAINING WHILE	FORMAL	
	TREATING	TRAINING	TOTAL
Botswana	52	28	80
Cambodia		244	244
Cameroon		97	97
Ethiopia	108	6,223	6,331
Guinea		1,236	1,236
India	53	35	88
Indonesia		45	45
Iraq		146	146
Jordan	13	, t	13
Kenya		311	311
Mali	34		34
Mauritania	30,898	5	30,898
Morocco	3,070	2,473	5,543
Namibia		20	20
Peru		90	90
Somalia		81	81
South Africa	380	fa f	380
Tanzania	28	518	546
Tunisia	2,222	2,569	4,791
Uganda		294	294
Zimbabwe	4,406	1,945	6,351
TOTAL	41,264	16,355	57,619

#### **CASE FILE: LETTING COMMUNITIES LEAD**

In Bishoftu, Ethiopia, a community comes together to discuss what a healthy horse looks like, and how lameness can affect their livelihoods. The owners literally put themselves into the horses' shoes by wearing special adaptations that replicate how it feels to walk on overgrown hooves, helping the owners to empathise with the plight of their animals.

Training animal owners in basic animal care has been a fundamental part of SPANA's work from the beginning.

Many of the animals that SPANA treats have avoidable conditions, so since 1923 we've been teaching owners how to prevent them from happening again.

Alongside giving advice to owners when we treat animals, we also run community-led projects that address specific animal welfare needs that the community has identified – for example, preventing lameness in horses. We then work together to identify solutions and develop the skills needed to implement them. In Bishoftu, we developed an action plan that included making sure owners brought their animals to vets and farriers for preventative treatments.

In the future, we plan to give ownership of training back to the communities themselves. We are currently working to have a community training officer for all our major projects. They will then identify



and train local champions, who will pass on their animal welfare knowledge and skills to the rest of their community. This will empower communities with the knowledge, skills and attitudes they need to put an end to the unnecessary

suffering of working animals for good.

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## PROFESSIONAL TRAINING

In the countries where we work, there is often limited veterinary care available for working animals. And for all of our efforts, we cannot treat all the animals that need us.

That's why we also work to train veterinary professionals in developing countries around

the world. From vets and vet students to farriers, technicians and animal welfare teachers, we use our knowledge to build the capacity of countries and communities to look after their animals, so the long-term future for working animals looks brighter.

## 2019 IN NUMBERS

#### **2019 TOTALS**



421 VETS



480
VET TECHNICIANS
& PARAVETS



2,545 VET STUDENTS\*



25 COMMUNITY TRAINERS



741 TEACHERS



175 OTHER

**4,387 TOTAL** 

#### **NUMBER OF PROFESSIONALS TRAINED**

	Vets	Vet techs & paravets	Vet students*	Community trainers	Teachers	Other	TOTAL
Botswana	26	2			54		82
Cambodia		2					2
Cameroon		5				2	7
Ethiopia	56	6	192	1		30	285
India	1			1		25	27
Indonesia	2		137			12	151
Iraq	75	2	35				112
Jordan	2		1,390	1			1393
Kenya	1	16	78				95
Mali	127		31	5	595		758
Mauritania	1	12	7	5	29		54
Morocco	69	11	126	2	37		245
Mozambique			20			100	20
Myanmar	6		45				51
Namibia			3				3
Peru	1					1	2
Somalia	1		55	1		14	71
South Africa			17	1			18
Tanzania	9	411	277	3		90	790
Tunisia	42	11	69	3		1	126
Zimbabwe	2	2	63	2	26		95
* Includes student			1.20			1 10 10	11 BW 12 3

<sup>\*</sup> Includes students attending clinical skills centre

#### **CASE FILE: THE VETS OF TOMORROW**

In 2019 we gave final year students from universities where we run a clinical skills centre the opportunity to do a two-week 'externship' at the SPANA clinic in Marrakech.

Giving students the opportunity to experience a working veterinary centre will improve their skills and contribute to the standard of vet care in the countries where they work. It also allows us to make connections with people who could go on to become future SPANA vets.

In Morocco, the students were hugely enthusiastic about the programme, with a tremendous camaraderie developing between them. Charlin, a student vet from Namibia who is studying in Tanzania, told us that the opportunity was hugely rewarding for her. 'It was a great insight for me. I gained a lot of confidence in the management of horses, as well as case management, drug administration and some new surgical procedures.' Like Charlin, all the students said they would be very interested in working with SPANA in the future.

Over time, we want to broaden this programme to include all the universities we have strong links with, extending the length of the placement to three or four weeks on the recommendation of both staff and students.

We hope that this programme will be of huge benefit to both SPANA and the veterinary profession in the countries where we work, which means better care and treatment for working animals around the world.



TEACH: EDUCATING THE NEXT GENERATION

TEACH: EDUCATING THE NEXT GENERATION

## 2019 HIGHLIGHTS



#### **Botswana**

The year began with a workshop to launch the Promoting Animal Welfare in Schools (PAWS) programme in Maun. Eighteen teachers and two respresentatives from the Ministry of Education attended the workshop, which was followed in August by a second workshop to update headteachers on the programme's progress.

A total of 599 children benefited from the programme in 2019. A competition is being organised between the PAWS clubs, which will see students making presentations on what they've learned. The next step is to extend the programme to more schools in 2020.

#### **Ethiopia**

In 2018/19, we continued to support animal clubs in 50 schools across Ethiopia, making preparations to expand the programme into a further 20 schools in the next academic year.

The total number of contact hours increased by more than 20 per cent last year, while the introduction of a school outreach programme also led to an increase in the total number of children we reached.



#### Jordan

SPANA has faced increasing difficulties delivering its education work in Jordan. Last year, a government ban on school field trips meant that all visits to our education centre were cancelled. Given this and other challenges faced in Jordan, we are currently reviewing our work in the country to ensure we continue to use supporter funds where they have greatest impact.



#### Mali

In 2018/19, we saw an overall increase of 48 per cent in children's visits in comparison to the previous year, despite a strike that disrupted the education programme in December 2018.

Last year, we began delivering the International Certificate in Humane Education (ICHE) training programme in Mali.

We also ran a sensitisation workshop for trainee teachers over three days in October 2019, which encouraged young teachers to organise animal welfare clubs in their future schools or to receive ICHE training.

#### Mauritania

Our work in Mauritania started with a humane education officer visiting schools and teaching children directly. In 2018, we expanded the education programme with the appointment of a second officer and a mobile classroom to reach communities that are more remote.

In 2019, we developed the programme further by training local teachers to deliver the humane education curriculum themselves. This allows humane education officers to take more of a supporting role, thereby reaching more communities across the country.



### Morocco

The most important development of 2018/19 was the introduction of the ICHE training programme in Morocco. It was delivered in French for the first time in February 2019 after an agreement was reached with the Académie Régionale in Rabat. After the success of the course, we developed a plan to expand the ICHE across Morocco and hand the training over to Moroccan facilitators in the medium term.

The year saw an increase of 82 per cent in children's visits. However, there was a 12 per cent decline in visits to our five centres, mainly due to new regulations around the transport of schoolchildren in Casablanca, which meant no visits were organised there.



#### **Tunisia**

SPANA's programme remains strong and children continue to show a deep interest during their visits to the centres.

There was an increase of 6 per cent in the number of children who benefited from the education programme, which included a 6 per cent increase in children's visits to the mobile exhibition and a 2 per cent decrease in children benefiting from school visits.

#### **Zimbabwe**

The education programme in Zimbabwe continued to make significant progress in 2019 amid difficult circumstances.

Visits to the Wild About Animals education centre decreased by 45 per cent, largely due to political problems in the country and restricted access to fuel. However, this was offset by the success of our mobile classroom, which currently services eight schools and saw 28 per cent more children than in 2018.

In February, the first teachers' workshop was organised in order to introduce the idea of animal clubs. It was attended by 33 teachers and headteachers who showed enthusiasm for the idea.



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In a school in Arusha, Tanzania, children gather for a humane education project funded by SPANA and run by our local partners, the Arusha Society for the Protection of Animals (ASPA). The programme is one of our many projects that allow us to extend our education project to as many communities as possible.

ASPA's mission is to reduce the suffering of, and make meaningful social change for, the animals of Arusha. As part of this mission, they work hard to educate schoolchildren about animal welfare and the importance of animals to the wellbeing of their society.

'We didn't know much about animal welfare before,' Naima, 15, tells us. 'But now we do. My family keeps

goats, donkeys, cows and many other animals. I have learned so much about how to care for donkeys at home that I didn't know before. I learned how to give them water, shelter and food, and how to take care of them.'

As part of an exercise, children are asked to draw their favourite animal, or the animal that is most important to them. Naima drew a donkey. 'I love donkeys because they help my family carry things to the market, they are very important to our society - and I also love dogs because they take care of me.'

The students speak really highly of the programme, many of them not having thought about animals in this humane and caring way before. 'ASPA has brightened our brains, and we want

them to continue to teach us because they're doing something really good for our community,' says Naima.

Tanzania

Our outreach and partnership projects like this one with ASPA can make a real difference to communities in many countries around the world, ensuring that the working animals of tomorrow will live in a world where their owners value and care about them.

## 2019 IN NUVBERS

#### **CHILDREN RECEIVING HUMANE EDUCATION**

	Animal clubs	SPANA centre visits	School visits programme*	Mobile exhibitions	TOTAL
Botswana	599				599
Ethiopia	2,479	4,707	5,067		12,253
Jordan					0
Mali		1,900			1,900
Mauritania			3,546		3,546
Morocco		7,667		22,014	29,681
Tunisia			1,285	15,743	17,028
Zimbabwe		8,574	3,317		11,891
TOTAL	3,078	22,848	13,215	37,757	76,898

<sup>\*</sup> includes mobile classroom visits

#### **FACILITIES AND PERSONNEL**

	Education centres	Mobile classrooms	Mobile exhibitions	Education coordinators	Humane education officers	Animal club patrons
Botswana		. 1			1	16
Ethiopia	5	gride North		1	1	53
Jordan	1				1	
Mali	1	1			1	
Mauritania	1	1		We St	2	
Morocco	6	100	1	110	5	
Tunisia	1		1		3	
Zimbabwe	1	1		100	2	
TOTAL	16	3	2	2	16	69

Statistics relate to academic years ending during 2019. Data covers only education projects run directly by SPANA teams. Work delivered in partnership with local organisations is reported on pages 34-41.

# ENERGENCIES: SPRINGING INTO ACTION

Around the world, instances of drought, flooding and destructive weather events are becoming more frequent, leading to overgrazing, food shortages and forced migration.

When natural disasters strike, it is often the poorest and most vulnerable communities that are most affected. These are often the communities that are most dependent on working animals. This is why it's vital that SPANA is on hand to protect working animals in the world's most crisishit regions, providing veterinary care and supplies to help keep animals healthy and rebuild the communities that both depend on and support them.

Thanks to your generosity, in 2019 we were able to be there for working animals in the most trying times.

#### FOCUS: BREAKING THE DEVASTATING CYCLE OF THE 'DZUD'

In Mongolia, a weather phenomenon known as the 'dzud' can occur anywhere across the country. Bringing with it summer droughts and brutally cold winters, the dzud can be deadly for Mongolia's working and grazing animals. Without enough to eat in the dry summers, animals cannot hope to put on enough weight to survive winters that can get as cold as -43°C.

In recent decades, the dzud has become more frequent, with a devastating effect on the animal population.

Sadly for the nomadic herdsmen, the effects of the dzud can be cyclical. Those herders who lose animals during a winter may not make enough money to provide adequate shelter and supplements for their remaining animals the next year, putting them at even greater risk. And by clustering around the few available water sources, some pasture lands become overgrazed and unusable, further exacerbating the situation.

The winter of 2017/2018 saw Mongolia's third dzud in a row, with up to 80 per cent of the country affected.

With dzuds occurring more and more regularly, it was vital that something was done to help the animals affected and the people who rely on them. That's why we once again teamed up with the Cambridge Mongolia Development Appeal (CAMDA) to try to arrest this damaging cycle and give these animals the ability to withstand the harsh conditions they face.

For the last 18 years, CAMDA has been providing wells to Dundgobi and Khuvsgul aimags (counties) - the driest areas of the country.

Following the consecutive dzuds of 2015 to 2018, we worked together to restore and build 12 wells in new areas - in Arkhangai and Uvurkhangai in the central regions, and in Sukhbaatar, Khentii and Dornod to the north-east.

Since the 12 new wells have been operational, 65,374 animals and 569 people have benefited. Our research showed that the SPANA project has had a measurable impact on the health and wellbeing of the local animal population. We saw a 12.3 per cent

increase in the number of animals with a healthy body score, greatly improving their chances of survival.

One herdsman told us, 'The rangeland around this well had been abandoned. Herder families had to travel long distances to the nearest watering points, which were always overgrazed. Now the well is back in use and there is enough grass for all the animals. We are very happy.

The latest dzud has now passed, and the Mongolian herders now have stable water sources to see them and their animals through the next dzud, whenever it comes.

With the means to survive the harsh winters, these animals can now provide the herdsmen with a decent livelihood, which in turn means the herdsmen have the means to provide shelter and supplements for their animals - thereby reversing the damaging cycle.



## NEW PROJECTS FOR 2019



Region: Odisha Country: India **Emergency type: cyclone** Intervention type: veterinary, feed, water, shelter Implementing partner:

**Association for the Protection** of Wild Animals (APOWA)

In May 2019, the crisis-hit state of Odisha in India was struck by the devastating cyclone Fani, the second cyclone to hit the area in seven months. Sixty-four people and hundreds of animals were killed. In its wake it left a trail of destruction, with disease and a lack of access to clean water posing an urgent and serious threat to health.

People living in Odisha are almost completely dependent on animals for their livelihoods, so treating sick and injured livestock and working animals was critical to getting the community back on its feet.

SPANA again partnered with APOWA to help the stricken community. A mobile emergency team provided urgent treatment for 2,798 animals - including cows, oxen, buffalo, horses and camels - that were injured or affected by potentially deadly conditions such as diarrhoea, fever and pneumonia.

The project also worked to build 27 temporary animal shelters in the affected areas, as well as providing emergency vet kit items, vaccinations and vitamin feed supplements.

**Region: Niamey Country: Niger** 

**Emergency type: disease** 

Intervention type: research, training

Implementing partner:

**General Directorate of Veterinary Services (DGVS)** 

During 2018, an outbreak of equine influenza hit Niger, ravaging the country's donkey population. As a result of the disease, 59,951 donkeys died a tragedy in its own right, but one that also left families and communities who rely on their donkeys in real trouble. For many, not having a donkey means not having access to clean water.

Local veterinary authorities were unable to cope with this devastating pandemic, so SPANA stepped in to provide support and training to prevent future outbreaks. We shared our knowledge of the outbreak with the local veterinary authorities, as well as training vets on the signs of disease in donkeys.

In total we trained 23 vet professionals and 15 community members, each of whom will pass this knowledge to others involved in working with or treating donkeys. As a result, training this small number of professionals and owners could benefit the whole donkey population of the country, supporting the livelihoods of many of Niger's poorest communities.





Region: Kahama Country: Tanzania **Emergency type: drought** Intervention type:

veterinary, feed, water Implementing partner:

**Tanzania Animals Protection** Organization (TAPO)

In the Kahama district of western Tanzania, droughts are a common occurrence. In recent years, they have become more frequent.

Between December 2018 and March 2019, the rains failed in Kahama, leading to widespread crop failures and a scarcity of drinking water, which brought misery to humans and animals across the region.

Without free veterinary care, there is no help for animals that become sick. Many poor farmers are forced to sell their emaciated animals for a very low price, bringing short-term financial relief but leaving them without a livelihood in the long term.

In 2019, we provided water points, food stations, mineral blocks and veterinary care to 20 villages across Kahama, relieving the worst effects of drought for the animals and the communities that depend on them.

## A CANADA CANADA

2,798 **ANIMALS TREATED** (COWS, OXEN, BUFFALO, HORSES, CAMELS)

2019 IN NUMBERS

27 = **TEMPORARY ANIMAL** SHELTERS PROVIDED

## TANZANIA

742 **ANIMALS RECEIVED EMERGENCY** FOOD AND VET CARE

20 1 **COMMUNITIES PROVIDED** WITH WATER POINTS. FEED STATIONS

SHELTERS PROVIDED

**AND SHELTERS** 

**NEW WELLS BUILT** 

**WELLS REHABILITATED** 

65,374 m **ANIMALS REACHED** 

NOMADIC HERDERS REACHED

23 = **PROFESSIONALS** 

15 mmm

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#### **GIVING ANIMALS A VOICE**

Working animals are a common feature of the tourism industry worldwide. But too often these animals aren't treated as well as they should be, so we are pushing for stricter regulations and encouraging tourists to only use animals that are healthy and properly looked after.

Last year, we worked with the Association of British Travel Agents (ABTA) on their guidelines that help holidaymakers recognise if an animal appears healthy and well treated. We mostly focused on equids, although we also contributed to their guidance on working camels and elephants.

Crucially, in 2019 SPANA continued its campaign against the donkey skins trade, collaborating with likeminded charities.

Following the success of the donkey skins trade conference in Zimbabwe in 2018, we held our own conferences in Botswana and Mali. As part of the International Coalition for Working Equids (ICWE), we also looked into the role of the skins trade in the outbreak of respiratory disease in West Africa.

We have also been instrumental in raising awareness of this devastating trade, launching national media campaigns to highlight its effects.

Following sustained lobbying from ICWE members, we are pleased to report that in February 2020, Kenya officially banned the commercial slaughter of donkeys. We will continue campaigning for other countries to follow Kenya's lead.

## FOCUS: DELIVERING FOR DEVELOPMENT

Working animals are integral to the lives of the people they support. By treating working animals - and by teaching people how to properly look after them - we're not only helping animals, but contributing to the sustainable development of some of the world's poorest and most marginalised communities.

Last year, our advocacy focused on highlighting the role that animal welfare plays in sustainable development, including how it relates to the UN's Sustainable Development Goals (SDGs). In February, we contributed to ICWE's brochure 'How the welfare of working animals delivers for development'. It calls for greater recognition of animal welfare, and in particular equine welfare, in implementing the SDGs.

Earlier in the year, we submitted two case studies to the UK government's review of its progress towards the SDGs. The case studies demonstrated the role of working animal welfare in sustainable development – one focusing on education, the other on emergency projects.

Unfortunately, animal welfare was not considered as part of the government's review, illustrating the lack of recognition of working animals in national and

global discussions about development. However, ICWE did secure a side-event at the UN's High-Level Political Forum, and was invited to present again at the African Regional Forum on Sustainable Development 2020 in Zimbabwe.

There is still a long way to go before the role of working animals in driving sustainable development is fully recognised, but SPANA will continue to work to ensure the issue remains high on the agenda.



**IMPACT: MAKING THE BIGGEST DIFFERENCE** IMPACT: MAKING THE BIGGEST DIFFERENCE

# IMPAGT: MAKINGTHE BIGGEST We rely on the generous donations of our supporters, and we know that we owe it to you, and to the working animals that depend on us, to make the most of the money we receive.

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We're building monitoring and evaluation into everything we do, so we can measure our impact and target our resources where they will make the biggest difference for working animals.

#### **BUILDING CAPACITY ON THE GROUND**

SPANA is committed to making the most of the money we receive. In recent years, we've been running a series of baseline studies. These give us the big picture of the health and welfare of working animals in a particular area and allow us to focus our resources on the most pressing problems they face. They also allow us to measure the success of our interventions over time.

In 2019, following the opening of our new centre, we conducted a baseline study in Boghé, Mauritania. This was the fourth baseline study we had carried out, following Mali, Tunisia and Ethiopia. We conducted 284 owner surveys and 317 assessments of animal welfare through our mobile clinic, as well as interviews with some owners to get a fuller picture of the situation.

By doing this, we can target our resources where they'll make the biggest difference. For example, the study in Boghé showed that only 25 per cent of animals were at a healthy weight, and only 20 per cent received

the optimal score for harness and tack wounds. Knowing that these are areas we need to address, we can direct our vet care and build these issues into our community training accordingly.

Good, solid data-gathering like this makes for better projects and costeffective use of our money. But to make sure we're always targeting our resources most effectively, we need to build this into everything we do. That's why we wanted to engage local SPANA staff as much as possible in the Boghé study, explaining the importance of data collection and involving them in the process. By giving them the skills and knowledge to carry out this work in future, we're making impact central to our work, meaning we can always be sure we're making the biggest difference for working animals.

In Ethiopia we're even further ahead with this ambition. In 2019, after receiving training and education, SPANA Ethiopia staff conducted five baseline studies



Ethiopia

in areas that have been identified for possible expansion. These studies will inform the work we do in these regions, and will allow the staff to track our impact over time – something they can now measure themselves.

By building up the capacity of local staff, we're making sure measuring our impact is sustainable over time. This means we're ensuring that we always make the biggest difference we can for working animals, wherever we're working.





SPANA projects make a huge difference to working animals and the communities that depend on them, but there are still so many other parts of the world where working animals need our support. By working with trusted local partners and charities, we can reach more parts of the world, and ensure many more working animals can live a decent life.

Our local partners bring with them invaluable knowledge of the communities in which they live and work, enabling us to design effective projects that drive sustainable, longterm changes in attitudes and behaviours.

Last year, your support allowed SPANA to reach out to more parts of the world and help more working animals than ever before.

#### CAMBODIA

Partner: Cambodia Pony Welfare
Organization (CPWO)
Location: Phnom Penh

Intervention: TREAT, TRAIN (community), TRAIN (professional)

This project aims to provide equinespecific training to village vets (paravets) in the course of treating Cambodia's working ponies, as well as providing community training.

#### **CAMEROON**

**Partner:** International Organisation for Animal Protection (OIPA)

Location: Santa Intervention: TEACH

OIPA visited 20 schools and created 16 animal welfare clubs, reaching 3,400 children between six and 10 years old, as well as organising their first interclub competition.



#### **CAMEROON**

**Partner:** Animal Welfare Society of Cameroon (AWES-CAM)

Location: Garoua

Intervention: TREAT, TRAIN (community), TRAIN (professional)

Running from September 2019 for six months, this project focused on providing treatment for around 500 working horses and donkeys, as well as training community animal health workers, volunteers and 250 local farmers.

#### **COSTA RICA**

Partner: Costa Rica Equine Welfare (CREW)

Location: San Gerardo de Rivas Intervention: TEACH

In San Gerardo de Rivas, the local indigenous communities rely on their working horses to make a living. That's why we're funding this project with CREW, aimed at teaching indigenous children about animal welfare through our humane education programme. This will allow them to properly care for the horses they depend on when they grow up.

CREW visits the same students throughout the school year and provides them with humane education lessons. They currently work with four schools and teach 100 children between six and 12 years old, 80 of whose families own horses. Each child receives one lesson per month. CREW also organises practical activities to help children become familiar with horses.

CREW is also working with teachers, explaining the importance of animal welfare. They recently signed a working agreement with the Ministry of Education and started giving lectures in different regional offices to teachers on animal welfare and humane education.

#### GHANA

**Partner:** Ghana Society for the Protection and Care of Animals (GSPCA)

Location: Ga East, Accra

Intervention: TEACH, TRAIN (community)

This project aims to promote animal welfare by providing humane education to over 1,000 children in 12 schools and setting up Kindness Clubs. Three volunteers are also helping to train people in the local community.



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**WORKING TOGETHER: REACHING MORE WORKING ANIMALS WORKING TOGETHER: REACHING MORE WORKING ANIMALS** 

#### **GUATEMALA**

Partner: Servicios de Apoyo en Bienestar Equino (SABE)

Location: Sololá Intervention: TEACH

This new project, which began in January 2019, works to strengthen the knowledge and skills of primary school children of the Cakchiquel indigenous group in equine handling and care. They work with 1,500 children between nine and 12 years old across 15 different schools in the region.



#### GUINEA

Partner: Liberia Animal Welfare and Conservation Society (LAWCS)

Location: Kérouané Intervention: TREAT, TRAIN

(community)

In Kérouané, there is little or no access to vet care for working cattle, which is why we started a project in October 2019 to provide treatment to 3,000 working animals in the region. The project will also run community training, as well as forming a voluntary animal protection organisation for the area.



#### INDIA

Partner: Action for Protection of Wild

Animals (APOWA) Location: Odisha

Intervention: TREAT, TEACH, TRAIN (community), TRAIN (professional)

Following a successful veterinary and education project, we have partnered with APOWA to deliver mobile clinics to treat working bovines in Odisha, as well as training 3,200 animal owners and 60 animal champions.

The education project in the region is still running, having visited 14 schools and reached 2,150 children in 2019, as well as running 14 animal welfare clubs and training animal welfare ambassadors.



#### **INDIA**

Partner: Help in Suffering (HIS) Location: Jaipur and Bassi Intervention: TREAT, TRAIN (community)

The HIS mobile clinic has been treating working camels from its base in Jaipur for 18 years. They now also have a second clinic running out of Bassi, which treats oxen and donkeys. Common conditions they see include ectoparasites and mange, fungal or bacterial skin infections, and mild indigestion. They also work to replace traditional nose pegs with more humane versions, and fit cart reflectors to reduce accidents on the road.

Last year was our third year of supporting this project as a partner. In the first four months of the year, they treated 3,043 camels

A more structured community training programme has been in place since February. It focuses in particular on combating harmful traditional practices, and has been extremely well received by the camel owners. Expanding the community training programme and introducing an education project into the area would really improve the reach and sustainability of the overall project, which is a priority for our future work together.



#### **INDONESIA**

Partner: Jakarta Animal Aid Network (JAAN)

Location: Jakarta

Intervention: TREAT, TRAIN (community), TRAIN (professional)

The project provided veterinary treatment to 600 carriage horses, train animal owners and local vet professionals, and lobbied the government for better legislation to protect carriage horses.

#### **INDONESIA**

Partner: Lombok University

Location: Lombok

Intervention: TRAIN (professional)

In August, we opened a clinical skills centre (CSC) in Lombok to help address animal welfare concerns in the country, particularly in Bali and the Gili Islands. The CSC is open for three days each week, with the Vice Dean present to assist the students.



Indonesia (Lombok University)



#### IRAO

Partner: Kurdish Organization for Animal Rights Protection (KOARP) Location: Kurdistan

Intervention: TREAT, TRAIN (community), TRAIN (professional)

In Iraqi Kurdistan, many people rely on horses, donkeys and mules for shepherding, transportation, building and agriculture.

Some of these animals belong to refugees and internally displaced people (IDPs) who relied on them while fleeing from areas of conflict in the country.

KOARP began a project in late 2018 to improve the welfare of equids in Iraqi Kurdistan. Last year, they undertook the first survey on the use and welfare of equids in the area to understand their role condition and health problems, as well as how many belong to refugees and IDPs. The aim was to use the findings to educate the government and both local and international organisations about the situation, with the hope of increasing the support and resources available. The survey had 989 responses from owners. 59 per cent of whom were internally displaced people.

The project treated 946 equids, trained 146 owners and 115 professionals, and took 52 displaced children to a local zoo to interact with the animals, including equids.

The team face challenges, including poor weather conditions that make travelling difficult. Safety has also been a concern - some border villages can't be reached, so an additional 154 equids were sent medicine and advice with visiting owners.



#### KENYA

Partner: University of Nairobi

Location: Nairobi

Intervention: TREAT, TRAIN (community), TRAIN (professional)

This project surveyed 293 households and inspected 583 oxen, using the findings to guide a treatment and training programme. Formal training was provided to 311 people in the community and 16 government paravets, seven of whom had never received training specifically about oxen before.

#### LIBERIA

Partner: Liberia Animal Welfare & Conservation Society (LAWCS) **Location:** Foya District, Lofa County

Intervention: TEACH

This project aims to improve the welfare of animals and human-animal relationships through humane education and various student-led projects in 10 schools in the area. They have reached 4,576 school children so far.



#### MYANMAR

Partner: Naypyitaw University Location: Naypyitaw Intervention: TREAT, TRAIN (professional)

Through our partners in Naypyitaw, we run a mobile clinic treating working oxen in farming communities, as well as a clinical skills centre training student vets.

#### **MYANMAR**

Partner: Myanmar Timber Enterprise (MTE) Location: Naypyitaw Intervention: TREAT

This year a project was approved to place microchip implants in all of Myanmar's domesticated elephants. It is hoped that this will reduce illegal activities such as cross-border trade and poaching, as well as improving responsibility and good ownership.

#### MOZAMBIQUE

Partner: Universidade Eduardo

Mondlane

**Location:** Maputo

Intervention: TRAIN (professional)

We have run a clinical skills centre in partnership with the veterinary department of the university since 2016. Last year, the CSC continued to run well, training 20 veterinary students.



Peru (Equitarian Initiative)

#### NAMIBIA

Partner: University of Namibia Location: Windhoek, Karas and

Omusati

Intervention: TREAT, TRAIN (community), TRAIN (professional)

This project aims to gain a better understanding of working equids in rural communities in the Karas and Omusati regions, while providing community training and veterinary care. The research element of the project was completed last year, resulting in a published study which will serve as the basis of future programmes. Namibia's clinical skills lab has been running extremely well, with 73 students trained.



#### PERU

Partner: Equitarian Initiative (EI) Location: Sacsayhuaman, Mollepata, Soraypampa, Maras and Vinicunca Intervention: TREAT, TRAIN (community), TRAIN (professional)

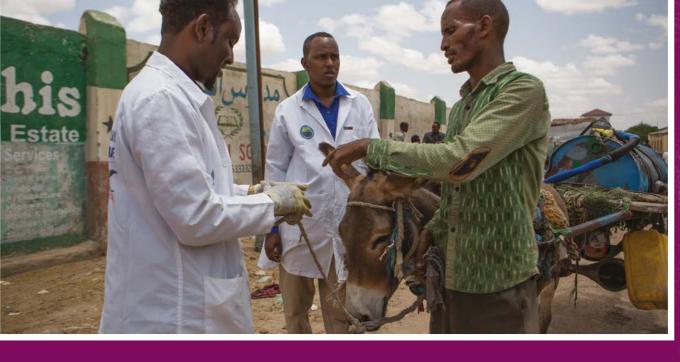
Through a mobile clinic and training unit, El delivers care to working equids in five regions of the Peruvian Andes for two weeks a year. Last year, 925 animals were treated and two adult workshops trained 90 people in

#### SIERRA LEONE

Partner: Campaign Against Cruelty to Animals in Sierra Leone (CCA-SL) Location: Kanga, Bo City; Fadugu, Koindugu District

Intervention: TEACH

This project aims to eradicate all forms of cruelty, such as neglect, exploitation and torture, by promoting animal welfare and animal rights. CCA-SL runs a programme of humane education, advocacy campaigns, monitoring and outreach.



#### SOMALIA

Partner: Horn Society for the Protection of Animals (Horn SPCA) Location: Somaliland Intervention: TREAT, TRAIN (community), TRAIN (professional)

Horn SPCA works to improve the welfare of working donkeys in Somaliland, where more than a third of the population lives in poverty and dependence on working animals particularly donkeys - is high.

They run clinics to treat sick and injured animals and run formal community training sessions to teach working donkey owners about the proper care and treatment of their animals.

In 2019, they treated 1,096 donkeys and reached 81 donkey owners with community training sessions on subjects including harnessing and the five freedoms of animal welfare. In addition, 14 donkey champions have received the first stage of their training and 10 vet students have

completed placements with the charity. As part of their treatment and training, they take owners' names and telephone numbers, so they now have the details of over 500 donkey owners. This forms the basis of a series of owner groups. Horn SPCA also aims to use social media to reach as many people as possible with animal welfare information, and they released 10 radio programmes on Radio Hargeisa during the year.

#### **SOUTH AFRICA**

Partner: amaTrac uluntu Location: Eastern Cape Intervention: TEACH

This project trains working animal owners in communities so they can provide humane education to children and start animal welfare clubs. In 2019, 90 children were trained directly by donkey owners. Alongside this, 10 teachers ran education programmes across three schools in the area.

#### SOUTH AFRICA

Partner: Highveld Horse Care Unit

(HHCU)

Location: Mafikeng, Taung and

Limpopo

Intervention: TREAT, TRAIN

(community)

This project runs mobile clinics in three communities, as well as training owners on proper animal care. Last year, the team also ran programmes to repair and replace harnesses and carts.

#### **SOUTH AFRICA**

Partner: Coastal Horse Care Unit

(CHCU)

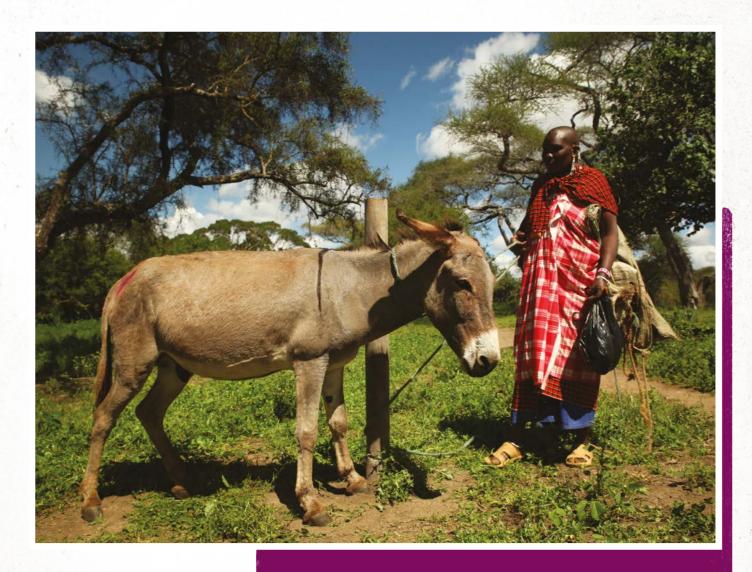
Location: Cato Ridge Intervention: TEACH

CHCU holds camps twice a year to teach children about animal welfare, develop their empathy and give them practical skills in horse care. In 2019, 23 children from 12 to 16 years old participated in the camps.

SPANA Annual Review 2019/20

WORKING TOGETHER: REACHING MORE WORKING ANIMALS

WORKING TOGETHER: REACHING MORE WORKING ANIMALS



#### TANZANIA

**Partner:** Arusha Society for the Protection of Animals (ASPA) **Location:** Arusha

Intervention: TEACH

This project focuses both on training teachers in animal welfare and humane education, and on delivering lessons in schools. The objective is to develop a community of teachers who run animal welfare clubs on their own. In 2019, ASPA reached 1,339 children, trained 45 teachers and established eight donkey welfare clubs.

#### TANZANIA

Partner: Meru Animal Welfare Organization (MAWO) Location: Meru, Simanjiro Intervention: TREAT, TRAIN (community)

The remote Meru and Simanjiro districts in northern Tanzania have the highest donkey population in the country. The areas frequently suffer from drought, and access to veterinary services is very limited.

SPANA has been working with MAWO in these regions since 2016 to improve the health and security of the 200,000 donkeys that live there. We formed a two-year partnership in May 2018 following the success of previous projects.

This partnership involves running a mobile clinic for three to four days each month in one of three wards. MAWO also runs a community training programme using videos to educate working animal owners and train donkey champions, who can act as animal welfare advocates in the community. On top of this, the project broadcasts regular radio programmes about animal welfare and the importance of working animals, which reach up to 1.5 million people.

The first year of the partnership, which ended in April 2019, saw them run six community training sessions, train 87 women as community donkey champions, and treat 1,230 animals across 12 villages.

#### TANZANIA

Partner: Sokoine University
Location: Morogoro
Intervention: TREAT, TRAIN
(community), TRAIN (professional)

This first year of this partnership, which ran to May 2019, saw the formation of a clinical skills centre and the completion of a research project into the skills, knowledge and attitude of donkey owners in the region. During the first year, 668 donkeys were treated and community training was provided to 20 veterinary professionals.



#### **TANZANIA**

**Partner:** Tanzania Humane Charity (TAHUCHA)

Location: Geita

Intervention: TREAT, TRAIN (community)

This project works to treat donkeys, many of which work in brick kilns or illegal logging. In 2018/19, they treated 1,220 donkeys, and trained 200 donkey cart drivers and six donkey welfare champions.

Thanks to the generosity of our supporters, from 2020 we now have a permanent presence in Tanzania. We look forward to consolidating our work in the country in the coming years, helping even more working animals.

#### TANZANIA

**Partner:** Tanzania Animals Protection Organisation (TAPO)

**Location:** Kahama **Intervention:** TEACH

TAPO works to promote donkey care and humane education in schools by developing after-school clubs and promoting basic knowledge of donkey care. In 2019, they established 15 animal welfare clubs, taught 1,850 children and trained 15 teachers.

#### UGANDA Partner: Ania

Partner: Animal Welfare and Protection

Organisation (AWPO) **Location:** Entebbe

Uganda (AWPO)

Intervention: TREAT, TRAIN

(community)

This project, which started in August 2019, aims to provide emergency relief to improve the care, handling and health of working donkeys through mobile clinics and community training. AWPO also uses four radio stations to reach people with messages about animal welfare, with an estimated audience of one million people.

#### TANZANIA

Partner: Tanzania Animal Welfare

Society (TAWESO)

Location: Dar es Salaam, Dodoma,

Mtera, Geita

**Intervention:** TREAT, TRAIN (community), TEACH

A veterinary project, which ran to May 2019, provided 8,404 treatments to 2,196 donkeys. Fourteen veterinary professionals were trained and several groups, with a total of 167 members, were set up for owners to discuss their concerns and share ideas.

TAWESO also ran an education project, establishing animal clubs in schools and teaching children about animal welfare. In 2019, they established eight school clubs with a total of 635 children between 10 and 14 years old, and gave talks in three schools.



Intervention: TEACH

This one-year project provided education to children in Kabale. It aimed to change children's perceptions of the moral status of animals and promote respect and compassion towards working animals in their community.



Tanzania (TAWESO)



## HILANA YOU

Ever since SPANA was founded, we have relied on the passion and dedication of people who want to create a better world for working animals everywhere. This is as true today as it was almost 100 years ago.

Everything you have read about in this review was only possible thanks to the kindness and generosity of our supporters. Together we did some amazing work in 2019, so for everything you contributed, thank you.



#### A LEGACY OF CARE

We are so grateful for the extraordinary kindness of every single person who remembered SPANA with a gift in their Will. Below are just a few of the people who left a legacy to SPANA last year. On behalf of the working animals without a voice - thank you.

- Miss Dorothy Adams
- Mr Robert Bean
- Mr John Betts
- Mrs Cynthia Bussey
- Mr Joseph Clarke
- Mr Clement Collard
- Miss Catherine Gash
- Miss Penny Green
- Mrs Eve J Holden
- Mrs Brenda Hutton
- Mrs Christine Kitchen
- Mr Alwyn Marsland
- Mrs Phyllida Meerendonk
- Ms Barbara Mills
- Miss Helen Morgan
- Miss Rose Surrell
- Mrs Patricia Turner
- Mrs Kathleen Walker
- Mrs Margaret Wolfe-Barry

#### **ORGANISATIONS**

We are so thankful to all the trusts, companies and foundations that have supported our work in the past year. They include:

- Animal Friends Pet Insurance
- The Dominic Trust
- Europäische Tierschutzstiftung ETS
- Kynetec
- The L & D Seccombe Charitable Trust
- The Pamela Matthews Charitable Trust
- petDetect
- · The Scott (Eredine) Charitable Trust

#### INDIVIDUALS

SPANA has always relied on the support of kind people who believe, as we do, that a life of work should not mean a life of suffering. We are grateful to everyone who chose to support our essential work through a regular or one-off gift during 2019. Thank you all.



#### **MAKE YOUR GIFT GO FURTHER**

Thanks to our generous supporters, SPANA is able to claim hundreds of thousands of pounds every year in Gift Aid from the UK government. That's enough to treat tens of thousands of animals - at no extra cost to you.

If you think you are eligible, please let us know so we can help even more

animals in need. To find out more or to make a Gift Aid declaration. please contact SPANA on 020 7831 3999. To be eligible for Gift Aid, you must pay UK tax (Income Tax or Capital Gains Tax) that is at least equal to the amount of Gift Aid we will reclaim during the tax year currently 25p for every £1 you give.

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#### President

The Rt Hon The Lord de Mauley TD FCA

#### Vice Presidents

- Professor D Knottenbelt OBE BVM&S **DVMS Dip ECEIM MRCVS**
- · Lady Slynn of Hadley SRN

#### Council

- Mr R Greenhalgh MA FRSA (Chairman) - Appointed 11 December 2019
- Professor T R C Greet BVM&S MVM Cert EO DESTS Dip ECVS FRCVS - stepped down as Chair 11 December 2019 (remaining on the Council)
- Ms O Johnson MCIPD (Vice Chair)
- Mr G R H Helmer BSc (Hons) FCA (Hon Treasurer)
- Ms M Blagescu MA appointed 11 December 2019

- Dr J Boyd BSc (Hons) MSc PhD PGCHE FHEA MRSB
- Col T Browne LVO resigned 1 July 2019
- Brig (ret'd) J M Castle OBE - resigned 1 July 2019
- Mr R Gethen Smith BEng (Hons) MA
- Dr M L Hughes BSc (Hons) MBA PhD
- Ms M Liszewski BSc MSc appointed 11 December 2019
- Mr G Parker BSc
- Ms M Saghbini MA appointed 11 December 2019
- Miss S Shanks BVSc MPH MFPH MRCVS - appointed 11 December 2019
- Ms H Winter BSc

#### **Chief Executive**

• Mr G Dennis BA (Hons) MA

#### **Company Secretary**

• Mr P Sylva FCA FCIS

#### Senior management team

- Mr G Dennis BA (Hons) MA
- Dr S Albone BSc (Hons) MPhil PGD PGCE PhD CHES
- Mr D Bassom BSc (Hons)
- Ms K Cheney BA (Hons)
- Dr B Sturgeon BSc BVMS CertEP CertESM BAEDT MRCVS
- Mr P Sylva FCA FCIS
- Mr D Tickle BA (Hons)
- Ms L Yip BA (Hons)

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- Dr Amadou Doumbia (Mali)
- Dr Keith Dutlow (Zimbabwe)
- Dr Mustafa Ghazi (Jordan)
- Mr Bebaha H'meiditt Bebaha (Mauritania)
- Mr Teferi Kidane (Ethiopia)
- Dr Sami Mzabi (Tunisia)
- Mr Frederick Urembo (Tanzania, Kenya, Uganda)
- Ms Pippa Young (Botswana)

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The value of investments and the income from them can fall as well as rise and investors may not receive back the original amount invested.

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