

Job Description

Job title		DRR & Emergencies Programme Manager
Team		Global Programmes Department
Contract type		Permanent, Full-time
Reporting to		Head of Programme Quality & MEAL
Location		London with flexible working options
Hours of work		34.5 Hours per week
Annual leave		26 days per year
Salary		£40,000

Summary of Role

SPANA's goal is to improve the welfare of the world's working animals through transformative approaches that strengthen global systems of support and provide capacity building and policy change as well as training, teaching, and treatment. SPANA celebrated its centenary and launched an ambitious new five-year strategy in 2023.

The world is becoming riskier because of environmental degradation and climate change, increasingly contracted and complex emergencies, and increasing inequality, insecurity, and endemic poverty. However, methods exist to reduce risks and build resilience for the communities with whom SPANA works.

Increasingly, working animals and their communities need strategic support to be resilient in the face of increasingly complex, cyclical, and impactful crises whilst also reducing and mitigating against everyday risks. SPANA's work aims to reduce risk, build resilience, and respond to emergencies, operating at both the development and humanitarian nexus and the One Health nexus. As such, SPANA aims to increasingly embed resilience approaches into its programmes, ensuring both continuity in the face of regular challenges, and enhancing preparedness ahead of both rapid and slow onset emergencies. When emergencies strike, SPANA also helps working animals with immediate response and recovery activities.

The Disaster, Risk, and Resilience (DRR) and Emergencies Programme Manager will work within our Global Programmes department to develop a comprehensive DRR strategy to guide all our work and will also manage our emergencies programme.




Key responsibilities

In coordination with relevant internal and external partners:

1. SPANA strategy alignment and advancement
 - a. Co-design SPANA's DRR mainstreaming approach in line with the SPANA 2023-2027 strategy.
 - b. Help quality assure the emergencies programme's conceptual framework and management are in alignment with SPANA's 2023-2027 strategy.
 - c. Advise on how SPANA's mainstreamed DRR approach as well as its emergencies work align with and contribute to relevant global frameworks, policies, and partner work (e.g. the Grand Bargain, the Sendai Framework, LEGS (Livestock Emergency Guidelines & Standards, etc.)
2. In co-designing the DRR approach, develop a strategy paper on working animals and approaches to DRR that support them and then lead on the deliverables and implementation plan. e.g.
 - a. Help map SPANA's existing DRR and emergency response-related capacities (and compare it to required capacities)
 - b. If appropriate, propose refinements to and operationalise new criteria for emergency partner funding
 - c. Contribute DRR protocol and quality standards to SPANA's institution-wide Quality Framework
 - d. Contribute emergency response protocol and quality standards to SPANA's institution-wide Quality Framework
 - e. Identify which relevant global and national policies include DRR strategies for the protection of working animals, and map them to SPANA's global needs assessment ranking
 - f. Identify partnerships within the humanitarian sector (or at the nexus) to support working animal welfare in natural disasters.
 - g. Identify partnerships within the development sector (or at the nexus) to support working animal welfare-related DRR
3. Leveraging the One Health principles, help SPANA develop strategic partnerships with humanitarian actors to advance:
 - a. risk and resilience proposal development and funding; and
 - b. the capacity of SPANA country officers to develop emergency response plans and identify partners.
4. Help quality assure the localization of the DRR mainstreaming approach and the emergencies programme strategy with programme implementation of the same, e.g.
 - a. Support the development of clear strategies for DRR mainstreaming as well as emergency programmes at each country office and with our programme partners.
 - b. Support timely submission of project updates, data, and reports.
5. Provide technical advisement in support of high quality DRR mainstreaming and emergency programming, e.g.
 - a. Provide expert advice on DRR and emergencies, and linkages to working animal welfare.
 - b. Lead the development of guidance, protocols, and tools related to these activities

This is not an exhaustive list, and the post holder may at times be requested to perform other tasks not stated above but within scope of the position.

PERSON SPECIFICATION

<p>KNOWLEDGE, TRAINING & QUALIFICATIONS</p> 	<p>Essential</p> <ul style="list-style-type: none"> • Educated to degree level in international development, disaster risk reduction, humanitarian relief, climate change, project management or other related disciplines or equivalent in years of experience. • Proven understanding of the nexus between disaster risk reduction and environmental degradation and community engagement
<p>EXPERIENCE</p> 	<p>Essential</p> <ul style="list-style-type: none"> • At least 5 years of project management experience in the fields of DRR and/or humanitarian response. • Knowledge of global, regional, and local DRR and humanitarian relief frameworks and strategies • Experience of rapid needs assessments and undertaking country and programme risk and resilience assessments <p>Desirable</p> <ul style="list-style-type: none"> • Experience of representing agencies in in networks and consortia, particularly with smaller local networks to ensure effective response. • Experience of fundraising and strategy and programme development approaches
<p>SKILLS & ATTRIBUTES</p> 	<p>Essential</p> <ul style="list-style-type: none"> • Excellent partnership skills. • A commitment to localizing foreign assistance, and to ESG principles • Capacity to design project concepts, draft project outlines, proposals, and budgets. • Training, mentoring, and coaching experience in support of capacity development. • Proven ability to work with diverse, multi-cultural teams. • Fluency in English • Willingness to travel internationally. <p>Desirable</p> <ul style="list-style-type: none"> • Fluency in French desirable, and any additional languages are beneficial.

Our Values

Excellence

- We are motivated by our colleagues, beneficiaries and supporters to be the best we can be.
- We seek excellence in our work and are not afraid to try new things.
- We are passionate and optimistic; we work through barriers to achieve success.
- We are brave and courageous in all aspects of our work.

Respect

- We are tolerant and considerate of everyone's rights, cultures and beliefs.
- We treat everyone equally, with dignity and respect.
- We engage with sensitivity and compassion, taking time to listen and understand situations in order to make informed decisions.
- We empathise with our beneficiaries and use both kindness and our professional expertise to relieve their suffering.

Integrity

- We use our resources ethically and consider SPANA's sustainability.
- We are accountable, taking responsibility for, and ownership of, our work.
- We make decisions with integrity and have the courage to stand by them.
- We act with honesty and humility and are not afraid to fail so that we can all learn.
- We are loyal and diligent in all aspects of our work, persevering to overcome challenges.

Collaboration

- We cooperate as a team, empowering each other and the communities with which we work.
- We support one another, with a flexible and adaptable approach to get the job done.
- We share SPANA's vision, values and goals.
- We value everyone's contribution - their knowledge, skills and professional expertise - to achieve our collective goals.